

RESEARCH NURSE - JOB DESCRIPTION

POST:	Research Nurse
TERM:	Permanent
SALARY RANGE:	£39,000 – £44,500
HOURS:	Full-time. Monday – Friday, 9.00am-5.00pm – some flexibility is required.
QUALIFICATIONS:	A current registered adult or mental health nurse on the Register of the Nursing and Midwifery Council (NMC)
ACCOUNTABLE TO:	Senior Research Nurse
JOB SUMMARY:	To advance and enable access to clinical research trials and academic research in dementia and neurodegenerative diseases.

General

ReMind UK is an independent charity and an internationally renowned centre for research, diagnosis and treatment of neurodegenerative diseases. Our research aims to improve life for people with dementia and their families and carers, and to find drug and non-drug treatments for people with conditions such as Alzheimer's disease and other diseases predominantly affecting older people. Our contracted NHS Memory Clinic service, paid for memory assessments, and allied activities also provide support to patients, families and carers. We are currently in an ambitious phase of development to increase significantly our clinical and academic research programme. We work closely with the Universities of Bath, Bristol and other research institutions, both nationally and internationally, and with the Royal United Hospital.

The role

In this role, you will be part of a multi-disciplinary team working across a range of clinical and academic research activities. We deliver high-quality research for neurodegenerative diseases. We are looking for someone who is collaborative and flexible. Our work in the NHS contracted Memory Clinic helps us to identify suitable patients for clinical trials, to develop ideas for research and to use the findings to help establish new treatments and inform best practice.

Hours of work are normally 9.00am – 5.00pm, with 30 minutes lunch, but some flexibility is required. Occasional out of hours work may be necessary, for example, as related to a particular research project.

CLINICAL RESPONSIBILITIES

Clinical research

As a Research Nurse, you will play a key role in the provision of effective nursing services for optimal study delivery. You will be responsible for providing support as Study Coordinator on trials and will be closely involved from clinical start-up at the Site Initiation Visit right through to close-out. You will be trained every two

years to follow ICH Good Clinical Practice (GCP) guidelines. You will work closely with the principal investigator and collaboratively with the wider study team.

Study responsibilities include:

- Co-ordinating study visits
- Monitoring patients and volunteers during a study
- Developing a good relationship with the sponsor company's clinical research staff regarding the day-to-day running of the studies and assisting them at their monitoring visits
- Supporting patient and volunteer recruitment
- Maintaining accurate data collection, records and medication accountability
- Carrying out all study assessments according to the research protocol
- Centrifuging blood specimens and organising their transport and storage
- Performing electrocardiograms
- Liaising with laboratories and radiology departments
- Ensuring that study related equipment and supplies are ordered in a timely fashion, well maintained and calibrated when appropriate
- Administering medication under the directions of a doctor
- Attending site initiation and investigator meetings; this may require foreign travel.

Professional & educational responsibilities:

- Abide by all legal and statutory regulations relating to practice including regular revalidation
- Comply with the legal requirements and rights of the individual according to Mental Health legislation
- Maintain standards in accordance with the Nursing and Midwifery Council
- Be familiar with all ReMind UK policies and Standard Operating Procedures (SOPs) and comply with these at all times, and assist in ensuring the SOPs are kept up to date
- Help to ensure that patients and carers are as fully informed as possible about their illnesses and benefits to which they are entitled
- Willingness to help with and give presentations at support courses
- Promote the work of ReMind UK to visitors, including other health professionals and members of the public, and represent ReMind UK at external functions
- Take responsibility for on-going personal development and education
- Maintain up-to-date skills in resuscitation, manual handling, infection control and safeguarding
- Share skills and contribute to training new nursing, medical and other staff
- Contribute to educational sessions, eg Journal Club

OTHER RESPONSIBILITIES

- All staff are required to carry out other such duties as may reasonably be required for the smooth running of ReMind UK
- All ReMind UK staff must be eligible to work in the United Kingdom
- All staff are required to undergo DBS checks, and to sign a confidentiality agreement

PERSON SPECIFICATION

Essential

Qualifications and Experience

- Registered Adult or Mental Health Nurse with at least 2-3 years post registration experience
- Understanding of NMC Code of Practice and up-to-date knowledge of nursing theory and best practice and its application to own practice and behaviour
- Experience in clinical trials and academic research

Patient Care

- Demonstrated effective nursing practice in all registered nurse procedures
- Proven empathetic and caring approach to patients and relatives, and assured patient confidentiality, dignity and respect at all times
- Ability to prioritise own busy workload and to work under own initiative within boundaries
- Demonstrated awareness and importance of flexibility and working as part of a team

Professional Development

- Commitment to professional development
- Ability to help educate and train others

Communication

- Strong verbal and written communication across different audiences, e.g. staff, patients and relatives
- Excellent ability to accurately and clearly document results, observations, decisions and actions with attention to detail
- Good basic IT skills.
- Excellent communication and language skills and the ability to promote a cause/product and organisation.

Desirable

- Honours Degree in Nursing or other relevant subject
- Experience of working with people with dementia and with patients in the older age group
- Experience in carrying out cognitive testing and related assessments
- Up-to-date Good Clinical Practice training
- Qualified to carry out venepuncture
- Qualified to cannulate and administer intravenous fluids
- A current driving licence and the availability of a car insured for business use

Closing Date and Interviews

Closing date for applications: Midnight Sunday 2nd November 2025

Interview date: Monday 10th November 2025

Applications

Please complete the application form and send to Alison Easto, HR & Operations Manager,
alison.easto@reminduk.org

Please note applicants will only be contacted if they have been shortlisted for an interview