

JOB DESCRIPTION

POST:	Research Psychologist
STARTING SALARY RANGE:	£25,147
TERM:	Permanent
HOURS:	37.5 hours per week, Monday – Friday 9.00am-5.00pm – some flexibility is required.
QUALIFICATIONS:	Single Honours Degree in Psychology (1 st or 2.1) which is recognised by the British Psychological Society as conveying Graduate Basis for Chartered Membership
ACCOUNTABLE TO:	Senior research psychologist and Research and Medical Director of ReMind UK
JOB SUMMARY:	To assist in the memory clinic, with the clinical research programme carried out at ReMind UK (this will include clinical research trials), and educational activities.

Job Summary

In this role, you will be part of a multi-disciplinary team working across a range of clinical and research activities at ReMind UK. Our work in the NHS contracted Memory Clinic helps us to identify and work with suitable patients for clinical trials, to develop ideas for research and to use the findings to help establish new treatments and inform best practice. The role combines clinical practice and research activities.

Hours of work, which include offsite assessments, are normally 9.00am – 5.00pm, with 30 minutes lunch, but some flexibility is required. Occasional out of hours work may be necessary, for example, as related to a particular research project.

General

ReMind UK (formerly RICE) leads and collaborates on essential research and service delivery to improve the health and find effective treatment for those impacted by dementia and other related conditions.

ReMind UK is a cutting-edge research and treatment centre located in Bath, working in both clinical trial and academic research. We are an independent charity focused on essential research and provide support for people with dementia and other conditions of older age, their families and carers; dedicated to improving the quality of life of everyone involved. Our contracted NHS Memory Clinic service and post diagnosis activities also provide support to patients, families and carers.

ReMind has recently undergone a major rebrand and was formerly known as RICE – The Research Institute for the Care of Older people and you may see both names used in relation to this role and our wider activities during the phased transition.

Clinical responsibilities:

Memory Clinics

- To undertake assessment of the cognitive function of patients attending the ReMind UK centre, particularly within the Memory Clinics under the supervision of the clinical team.
- To assist the research team in projects involving various aspects of ageing, age-related memory changes and dementia, and other research projects. This includes home visits so access to own transport is essential.
- To carry out the necessary administration duties required by the ReMind UK centre to support its efficient running.
- To keep up-to-date with relevant developments in the assessment of cognitive function and the management of patients with memory problems and dementia.
- To attend departmental meetings and other meetings as relevant including Investigator Meetings.
- To liaise with other centres including hospitals and general practices on project work and to act as an ambassador for ReMind.
- To be familiar with and work to all the Standard Operating Procedures and assist in ensuring that they are kept up to date.

Professional & educational responsibilities:

On a day-to-day basis, you will be responsible to the Senior Research Psychologist. In addition, you will have regular supervision from the Research and Medical Director.

The post holder will also work with the pharmaceutical company representatives and to communicate with General Practitioners and other health service and related personnel.

Other responsibilities

All employees are required to carry out other such duties as may reasonably be required for the smooth running of the ReMind UK centre. This may include some out of hours working to be agreed on an individual basis.

Professional & educational responsibilities:

- Abide by all legal and statutory regulations relating to practice.
- Comply with the legal requirements and rights of the individual according to Mental Health legislation.
- Be familiar with all ReMind UK policies and Standard Operating Procedures (SOPs) and comply with these at all times and assist in ensuring the SOPs are kept up to date.
- Help to ensure that patients and carers are as fully informed as possible about their illnesses and benefits to which they are entitled.
- Assist in setting up and running Carers' Courses, Cognitive Stimulation Therapy and Living Well with Dementia groups.

- Promote the work of ReMind UK to visitors, including other health professionals and members of the public, and represent ReMind UK at external functions.
- Take responsibility for on-going personal development and education, in particular regarding the clinical areas of work at ReMind UK.
- Share skills and contribute to training of new staff.
- Contribute to educational sessions, e.g. Journal Club.

Other responsibilities

- All staff are required to carry out other such duties as may reasonably be required for the smooth running of ReMind UK.
- All staff must be eligible to work in the United Kingdom.
- All staff are required to undergo DBS checks, and to sign a confidentiality agreement.

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
<p><i>Qualifications and Experience</i></p> <ul style="list-style-type: none"> • Single Honours Degree in Psychology (1st class or 2.1) which is recognised by the British Psychological Society as conveying Graduate Basis for Chartered Membership. • Knowledge of the principles of academic neuropsychology and neuropsychological research literature. • Understanding of the biological basis of dementia and its progression. • Detailed understanding of research methods and statistics. <p><i>Personal qualities</i></p> <ul style="list-style-type: none"> • Excellent interpersonal and communication skills: to work with patients and their families and carers, and to develop and maintain effective working relationships with colleagues within ReMind UK and externally, with researchers, clinicians and members of the public involved in research studies. • The ability to work under the direct supervision of the research team, and to work independently to complete research tasks and activities. • Good IT skills. • Full UK driving licence and own transport insured for work use. 	<ul style="list-style-type: none"> • MRes/MSc in Research Methods, OR MSc in Applied/Cognitive Neuropsychology OR MSc in Cognitive Neuroscience. • Experience of or working with individuals with dementia or other neurodegenerative conditions • Experience of carrying out cognitive assessments and/or neuropsychological assessments • Previous research experience in the area of neuropsychology and/or dementia • Experience of working on clinical research trials (e.g. randomised control trials or other) • Experience of documenting results, observations, decisions and actions and communicating these effectively across the multidisciplinary team.

Confidentiality and information governance

Much of our work is of a confidential nature. All employees sign a confidentiality statement on commencement and termination of employment agreeing confidentiality must be maintained on any information – verbal or written – that is learned as part of our clinical activities and research programme.

Safeguarding adults and children

All staff have a responsibility to safeguard adults and children, which includes an understanding of and commitment to the relevant policies and procedures.

Health & safety

- All staff must comply with Health and Safety legislation, policies and practice.
- ReMind UK positively promotes health. Smoking is prohibited on the site.

Equal opportunities

ReMind UK is committed to equality of opportunity in the workplace.

Privacy notice

In order for us to carry out our activities and obligations as an employer, we need to collect information about your actual or potential employment with us. However, we recognise the importance of your privacy and ReMind UK is committed to ensuring that your privacy is protected.

If your application is successful we keep your relevant data throughout your employment with us.

If your application with ReMind UK is unsuccessful we will hold your information for 6 months from the end of the recruitment period.

You can find a full copy of our privacy notice on our [website](#).

Annual review and appraisal

The post holder will agree annual objectives in line with ReMind UK annual review and appraisal policy.

Application Process

To apply for this position please complete our application form indicating how you meet the essential and any of the desirable criteria that are outlined in the Job Description and send it to alison.easto@reminduk.org

Closing Date and Interviews

Closing date for applications: Midnight Tuesday 16th July

Interview date: Tuesday 30th July and Wednesday 31st July 2024

Please note applicants will only be contacted if they have been shortlisted for an interview